

## ***Occupational Health and Safety Policy Statement***

Achieving the highest standards of performance in Health and Safety is a fundamental principle at SIKA UK Limited. The management of the health and safety of our employees, contractors, visitors and others (including outsourcing) who may be affected by our operations is integrated into all our operational activities and is a key line-management responsibility.

SIKA UK Limited ensures that within the company personnel with Health and Safety responsibilities are identified and provided with an appropriate level of information, instruction and training to fulfil their individual roles and responsibilities.

All departments, managers and employees have responsibilities relating to risk assessment and continual improvement which are aligned with the aims & objectives laid out in the corporate sustainability manual.

## ***Policy Aims & Objectives***

- Provision of safe and healthy working conditions for the prevention of work-related injury and ill-health,
- Compliance with all relevant legal and other requirements,
- Development and use of suitable & relevant safe systems of work to eliminate hazards and reduce risks associated with occupational health and safety,
- Provision of appropriate occupational health monitoring and support to all employees,
- Provision of appropriate health and safety information, training & instruction for our employees,
- Motivate and encourage our employees to work in a manner which promotes high standards of health and safety performance,
- Appoint competent resource to advise and assist the company in meeting its statutory obligations,
- Monitor and measure health and safety performance and report openly on progress
- Compliance with a certifiable Management System Standard to achieve continual improvement, and:
- Encourage the effective and proportionate consultation and participation of workers and other stakeholders on all relevant health and safety matters.



**General Manager (SIKA UK Limited)**

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